

RESOLUTION NO. 14-60

RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
RIPON ADOPTING AMENDMENT NO. 1 TO THE
MEMORANDUM OF UNDERSTANDING
2014-2016 FOR ALL
EMPLOYEES OF THE CITY OF RIPON WORKING IN THE
CLASSIFICATION OF PUBLIC WORKS MAINTENANCE
AND PUBLIC WORKS FOREMAN

WHEREAS, the City Council of the City of Ripon is desirous of adopting Amendment No. 1 to the 2014-2016 Memorandum of Understanding for all employees of the City of Ripon working in the classification of Public Works Maintenance and Public Works Foreman; and,

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Ripon does hereby adopt Amendment No. 1 to the Memorandum of Understanding for July 1, 2014 through June 30, 2016, filed with the City Clerk of the City of Ripon this 7th day of October, 2014, as the current compensation plan for the City of Ripon for these employees.

PASSED AND ADOPTED at a regular meeting of the City Council of the City of Ripon this 7th day of October, 2014, by the following vote:

AYES:	Zuber, Parks, Uecker, Nutt, Winn
NOES:	None
ABSENT:	None
ABSTAINING:	None

THE CITY OF RIPON, a Municipal Corporation

By: _____


CHUCK WINN, Mayor

ATTEST:


LISA ROOS, City Clerk

AMENDMENT TO
MEMORANDUM OF UNDERSTANDING

July 1, 2014 through June 30, 2016

BETWEEN THE CITY OF RIPON
AND
RIPON CITY EMPLOYEES' ASSOCIATION

On June 17, 2014, the City Council of the City of Ripon adopted Resolution No. 14-35, approving the 2014-2016 Memorandum of Understanding (MOU). The adjustments to wages, hours and conditions of employment that are set forth in this Amendment have been discussed by and between the bargaining representatives of the City of Ripon (hereinafter, "City") and the bargaining representatives of the Ripon City Employees' Association (hereinafter, "Association") and shall apply to all employees of the City working in the classifications of Public Works Maintenance and Public Works Foreman.

The City and Association agree as follows:

ARTICLE III – Wage Supplements, Section A.3 is hereby amended to read in full as follows:

The City agrees to reimburse Association employees for 100 percent of the Blue Shield Silver Plan healthcare deductible cost. Also, the City agrees to reimburse Association employees for Co-insurance cost after \$2,000 paid by the Association Employee through December 31, ~~2014~~2015.

ARTICLE III – Wage Supplements, Section A.4 is hereby amended to read in full as follows:


As of January 1, 2015, the City agrees to pay 50 percent of the premium increase above the current maximum monthly contribution of \$1,760 for Association employees enrolled with Kaiser Permanente and \$1,415 for Association employees enrolled with Blue Shield~~-. Based on the actual 2015 renewal quotes received, the Association Employees enrolled in the Blue Shield "Employee plus family" category shall be responsible for \$43.86 per month of the employees share of the additional premium above the current Blue Shield maximum. not to exceed \$1,850 or \$1,485 per month, respectively, assuming a 10% increase in premiums. Actual amount shall be added by Sideletter when premiums are known.~~

Except as amended herein, the 2014-2016 MOU and each term and condition contained therein shall remain unchanged and shall continue in full force and effect.

Signatories to the Amendment of the 2014-2016 Memorandum of Understanding between the City and the Association:

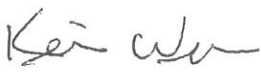
Public Works Memorandum of Understanding

FOR RIPON CITY EMPLOYEES'
ASSOCIATION

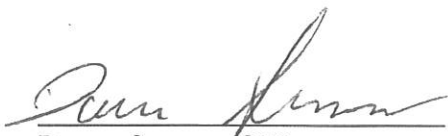

James Bell
President

Date: 9-25-14


FOR THE CITY OF RIPON


Kevin Werner
City Administrator

Date: 9/11/2014


Darren Semore, OE3
Representative

Date: 9-20-2014


Jim Bodeson
Public Works Union Vice-President

Date: 9-30-14